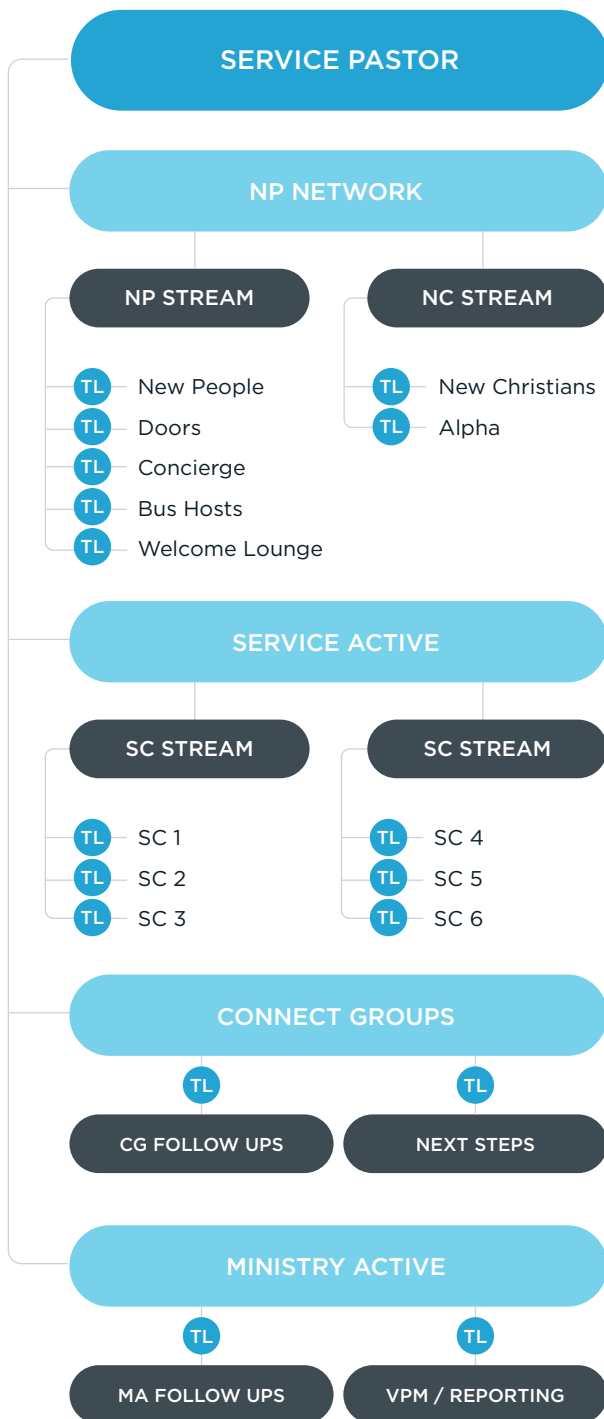




2016 SERVICE STRUCTURE
TEAM & ROLE DESCRIPTIONS

THE SERVICE STRUCTURE



THE BIG PICTURE

“

I SEE A CHURCH THAT IS BIG
ENOUGH TO DREAM ON A
GLOBAL SCALE, YET PERSONAL
ENOUGH FOR EVERY ONE TO
FIND THEIR PLACE. I SEE A
CHURCH THAT BECKONS
'WELCOME HOME' TO EVERY
MAN, WOMAN AND CHILD THAT
WALKS THROUGH THE DOORS.

”

- BRIAN C HOUSTON -



SERVICE PASTOR

Our goal for you as a service pastor is to outwork “the church I now see”, by leading and developing a key team to grow a healthy service.

LEADING

Speaks to the ability to build a unified team that stays focused on the big picture.

Synonyms:
shepherd, pioneer, guide, influence, serve

GROW

We are a church of thousands in a city of millions, “grow” is about our desire to reach & help more people encounter the Love of Jesus.

Synonyms:
increase, multiply

DEVELOPING

Speaks to the responsibility to ensure the individuals in the key team are cared for and moving forward as leaders and followers of Christ.

Synonyms:
care, encourage, build up, broaden

HEALTHY

Speaks to people being disciplined towards maturity in Christ. A service is not a crowd it is a Church community. A family.

Synonyms:
thriving, growing, maturing, feeling at home

YOUR OUTCOMES

As a Service Pastor, some of the outcomes you should be aiming to achieve for the year are:

THE 3 HOUR WEEK

The volunteer service pastor model has always been based on investing 3 hours a week with 4 key team.



1 HR: One on One with KT

This is time investing in your key team. On occasion this is also time that you could be invested into by your oversight. The focus of this time is directed by what is needed by the individual on your key team. It is a time of connection as well as caring for people, and developing them along the lines of what is valuable for them. From time to time this can be about their role, but big picture its about their health as a person and a disciple, they should walk away feeling loved and believed in.

15 MIN: Review Meeting

This is the time to look at the key health indicators of the service to help inform "roadblocks" and strategy moving forward.

45 MIN: Service Pastor Meeting

This meeting is chaired by your leader who is asking the question "how can I help you". "How can I help you" is a philosophy of leading teams that is about empowering team members to be driving the agenda & answers needed in order to move forward effectively, (as a leader you also contribute to the agenda formed in your key team meeting). Come prepared with the roadblocks and areas that you need answers or input to take things forward.

30 MIN: KT Meeting

This is an operations meeting you lead for the service, where the agenda is for the week ahead & teams are held accountable for outcomes, and unified around big picture objectives. These meetings are usually begun with sharing good reports and then asking the question " how can I help you?"

30 MIN: Midweek Action

This time is for actioning your next steps. It centers on getting communication out to your key team as well as accountability around midweek activity and follow ups. It is helpful for this time to be set aside sometime after the service pastors meeting.