

POSITION DESCRIPTION (ATTACHMENT A): YOUTH PASTOR

Position Title:	Powerhouse Pastor
Department / Dept Head:	Youth
Responsible To:	
Type of Position: Pastoral	Status: Full-time <input checked="" type="checkbox"/> Part-time <input type="checkbox"/> Fixed Term <input type="checkbox"/> Hours per Week: 38
Summary of Position: Shepherd the congregation to which you are responsible through relationship, care, pastoral support, outreach programs and practical assistance.	
Position Relationships: Indicate by attaching an Organisational Chart	
Key Result Areas	Key Responsibilities
1. Creative Direction and Leadership	<ul style="list-style-type: none"> Strategically plan and implement events and programs to reach youth with the Christian message Ensure that all activities and interactions between staff/ volunteers and youth are morally appropriate Build, practice and educate people in effective communication methods Teach and preach at youth and other services Conduct youth services
2. New People Network	<ul style="list-style-type: none"> Build, train and guide an effective pastoral follow-up team Train volunteers for effective phone and face to face pastoring
3. Pastoral and Practical Support	<ul style="list-style-type: none"> Create and conduct Christian outreach events Create an atmosphere in youth and church services which is welcoming, vibrant and expectant Care for the well being of the team leaders and visit/support them when they are facing difficulties Be a point of contact for all youth enquiries Teach and practice Biblical truth without compromise Liaise with Hillsong CityCare and other welfare agencies to provide specialised assistance to those in need Praying for and responding to needs identified in prayers requests and through other channels Conduct pastoral phone calls Identify people in need of assistance and organise and /or provide appropriate help
4. Administration and reporting	<ul style="list-style-type: none"> Report promptly on any incidents or Safety issues Compile pastoral report and present it to Department Head in a timely manner Compile weekly pastoral reports relating to people under your care
5. Ministry Teams	<ul style="list-style-type: none"> Lead develop and oversee ministry teams. This includes the following: <ul style="list-style-type: none"> Recruit, train, motivate and support ministry team members Arrange and conduct team meetings Conflict resolution Follow up on youth interested in volunteering and help them to find a suitable team and role Identify and train potential leaders for supervisory roles

6. Church Services and Events	<ul style="list-style-type: none"> • Shepherd the congregation to which you are responsible through relationship, care , pastoral support and practical assistance • Support services and events by contributing to an atmosphere of faith and expectation • Fulfill pastoral and operational duties as allocated to you • Plan and write curriculums for weekend services and events for children of specific ages
7. Counseling and Assistance	<ul style="list-style-type: none"> • Conduct and/or facilitate counseling for both members of the Church and the community, including: • Relationship counseling • Trauma Pastoral Counseling • Grievance Pastoral Counseling
8. Pastoral Visitation	<ul style="list-style-type: none"> • Hospital visitation • Funeral support • Home visitation

Additional tasks and responsibilities may be assigned by your Department Head as required from time to time.

GENERAL POSITION REQUIREMENTS

1. Pastoral Duties

- a. Responsible for the pastoral care and well being of Hillsong Church's congregation.
- b. Responsible for conducting aspects of weekend church services and other events hosted by Hillsong.
- c. Live a lifestyle in accordance with biblical standards as befitting the position of Pastor at Hillsong Church.
- d. Provide spiritual leadership and authority commensurate with the responsibilities and parameters of your position.
- e. To teach Christian discipleship through instruction, leadership and example.
- f. Endorse and encourage faithfulness towards the practices of the Christian faith and the culture of Hillsong Church.

2. General Duties

You, the employee must:

- a. Devote the whole of your time, attention and skill during normal business hours, and at other times as reasonably necessary, to your duties;
- b. Faithfully and diligently perform the duties and exercise the powers consistent with your position as assigned to you from time to time;
- c. Comply with all lawful directions given to you by any person duly authorised from time to time;
- d. Use your best endeavors to promote and enhance the interests, welfare, business, growth and reputation of the Church;
- e. At all times act to a high standard of professional behaviour;
- f. Not act, or be seen to be acting, in conflict with the best interests of the Church;
- g. Not be engaged or concerned or interested in another business or occupation without the prior written consent of the Church;

3. Character and Personal Qualifications

Being a staff member of Hillsong Church, the following are necessary:

- a. Relationship & commitment to Jesus Christ;
- b. Total commitment to Hillsong Church and its vision;
- c. Total commitment and loyalty to the leadership of Hillsong Church, and ability to work in a team environment;
- d. Spiritual maturity consisting of a pleasant, forgiving, non-judgmental, but assertive manner.
- e. Initiative.
- f. Confidentiality.
- g. Ability to work under pressure and remain calm.
- h. Ability to meet deadlines (may involve working outside normal hours).
- i. Ability to communicate effectively with all levels of team, members of congregation and general public.

SKILL AND EDUCATIONAL REQUIREMENTS

Tertiary qualifications in the areas of Theology or Christian Ministry are desirable. Experience in leading, caring for and pastoring people is essential.

ONGOING VISION

Hillsong Church with its broad vision will continue to grow and expand. Anyone accepting any staff role must understand that “ongoing change” will always be part of this church, and therefore must be flexible, open to challenge & willing to move and grow with that ongoing vision.