



**LEADERSHIP
NETWORK**

Creative Pastor Position Profile

This is a snapshot of our 'Creative Pastor' position profile resource.

1. SUMMARY OF POSITION:

This position is the oversight of the creative teams across the campus and the extension services of that location of Hillsong Church. This role coordinates and oversees the campus creative team and their respective creative oversights in order to facilitate the integration of the youth and church team in weekend services from a creative perspective.

The job involves overseeing and coordinating midweek planning and delivery of all church services and the development, pastoring and identification of new team members, grooming and discipling them into active members of our greater team through encouraging them in all areas of ministry. This will be done through building strong relationships with the Campus Pastor and Youth Music Pastor.

2. KEY RESULT AREAS:

CHURCH SERVICES:

- Ensure delivery of high quality teams able to support praise and worship
- Identify and implement solid leadership structure by recruiting, training and developing team members, inspiring them to create, and nurture their gifts
- Oversee and build song lists, creative elements, and video moments that add to the communication of the message of the gospel
- Work with the rostering team to ensure strength on the platform and that new people are given opportunity to grow and develop

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WORSHIP LEADING:

- Oversee and lead worship where applicable and take ownership for the atmosphere created
- Continue to grow in your relationship with Jesus and bring that to the platform
- Lead people comfortably into the presence of God

TEAM DEVELOPING AND PASTORING:

- Develop a leadership structure that enhances and supports all of our services across campus and connected extensions to create strong team culture
- Take ownership for the pastoral oversight of team
- Work with empowerment pastor to ensure that the right training modules are developed and that our support pastors are inputting into the team
- Work with pastoral care oversight to develop a functioning care network

MUSICALITY OF SERVICES:

- Work alongside and oversee musicians to ensure weekend services continue to move forward musically
- Work on implementation and arrangement of new songs
- Assist in generating new songs through youth and team

CHURCH HIGHLIGHTS:

- Plan and create programs in conjunction with events/creative teams to cover all church highlights and items

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Our full '*Creative Pastor*' resource and much more content is available today on the Hillsong Leadership Network Online Portal.

Find hundreds of other church-building resources from Hillsong Church on the Online Portal, designed to help you and your leadership team in all facets of church leadership and ministry. Similar resources available now on the Online Portal include:

- Online Open Week Videos
- Hillsong Creative: Choir - package of resources on the choir team relating to roles, responsibilities and practical guidelines
- Audio Engineer - position profile for an audio engineer within church
- Platform Style Guide - sample style guide given to worship team