

POSITION DESCRIPTION (ATTACHMENT A):

Position Title:	Lighting Engineer
Award / Level:	Broadcasting and Entertainment Award 2010 / Lighting Technician A
Department / Dept Head:	Production / Department Head
Responsible To:	Production / Ops Manager
Type of Position: Pastoral <input type="checkbox"/> Non Pastoral <input checked="" type="checkbox"/>	Status: Full-time <input type="checkbox"/> Part-time <input checked="" type="checkbox"/> Casual <input type="checkbox"/> Intern <input type="checkbox"/> Fixed Term <input checked="" type="checkbox"/> Hours per Week: 15.2 hrs
Summary of Position: Responsible for the operation of team services, training and development of campus lighting team, as well as basic lighting maintenance of the City Campus	
Position Relationships: Indicate by attaching an Organisational Chart	
Key Result Areas	Description
1. Weekend Services	Responsible for the overall outcome in relation to the lighting for weekend services. This is achieved through operating, supervising, training and ongoing maintenance.
2. Maintenance of Fixtures	Responsible for basic and routine maintenance of the lighting system which includes changing blown lamps, focusing of fixtures, cleaning fixtures, helping facilitate repairs, maintaining console and show files, and system documentation.
3. Training of Team	Responsible for training of other operators in both equipment used as well as service standards. Providing documentation to support procedures and standards.
4. Community	Develop Community & Team Culture: Lead in creating an atmosphere that is welcoming and inclusive of new recruits. Establishes a feeling of community and belonging to the broader team. Cultivates long term investment from our existing volunteer and student (where appropriate) base.
5.	

Additional tasks and responsibilities may be assigned by your Department Head as required from time to time.

GENERAL POSITION REQUIREMENTS**1. General Responsibilities**

You, the employee must:

- a. Devote the whole of your time, attention and skill during normal business hours, and at other times as reasonably necessary, to your duties;
- b. Faithfully and diligently perform the duties and exercise the powers consistent with your position as assigned to you from time to time;
- c. Comply with all lawful directions given to you by any person duly authorised from time to time;
- d. Use your best endeavors to promote and enhance the interests, welfare, business, growth and reputation of the Church;
- e. At all times act to a high standard of professional behaviour;

- f. Not act, or be seen to be acting, in conflict with the best interests of the Church;

2. Character and Personal Qualifications

Being a staff member of Hillsong Church, the following are necessary:

- a. Relationship & commitment to Jesus Christ;
- b. Total commitment to Hillsong Church and its vision;
- c. Total commitment and loyalty to the leadership of Hillsong Church, and ability to work in a team environment;
- d. Spiritual maturity consisting of a pleasant, forgiving, non-judgmental, but assertive manner.
- e. Initiative.
- f. Confidentiality.
- g. Ability to work under pressure and remain calm.
- h. Ability to meet deadlines (may involve working outside normal hours).
- i. Ability to communicate effectively with all levels of team, members of congregation and general public.

SKILL AND EDUCATIONAL REQUIREMENTS

Applicant is welcome to bring any applicable qualifications but none are required.

ONGOING VISION

Hillsong Church with its broad vision will continue to grow and expand. Anyone accepting any staff role must understand that “ongoing change” will always be part of this church, and therefore must be flexible, open to challenge & willing to move and grow with that ongoing vision.